



# The Network of African Human Rights Institutions

## NANHRI

### Quarterly Report

January – March 2016



A Side Event Organized to Launch the Book and Film on Lessons and Experiences on Torture Prevention from African NHRIs, 22<sup>nd</sup> March 2016, Palais des Nations, Geneva

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## LIST OF ABBREVIATIONS AND ACRONYMS

ADA	Africa Disability Alliance
APT	Association for the Prevention of Torture
AU	Africa Union
AUC	Africa Union Commission
DIHR	Danish Institute for Human Rights
DPA	Department of Political Affairs
DRPI	Disability Rights Promotion International
EC	European Commission
EU	European Union
EU	European Union
GIZ	<i>Deutsche Gesellschaft für Internationale Zusammenarbeit</i>
GNC	Gender Non-Conforming
ICC	International Coordinating Committee of National Institutions for the Promotion and Protection of Human Rights
LGBT	Lesbians, Gay, Bisexual and Transgender
MOU	Memorandum of Understanding
NANHRI	Network of African National Human Rights Institutions
NHRI	National Human Rights Institutions
RWI	Raoul Wallenberg Institute of Human Rights and Humanitarian Law
SAHRC	South Africa Human Rights Commission
SIDA	Swedish International Development Cooperation Agency
SOGIE	Sexual Orientation and Gender Identity Expression
TOT	Training of Trainers
UHRC	Uganda Human Rights Commission
UN	United Nations
UNDP	United Nations Development Program

## EXECUTIVE SUMMARY

This report captures the activities undertaken by the Secretariat of NANHRI in the first quarter (January to March) of 2016 based on the annual work plan and 2015 – 2019 Strategic Plan. The report outlines the achievements made, lessons learnt and challenges encountered within the quarter.

In the first section, the report outlines the activities executed, strategies applied and the groups targeted. The activities undertaken were mainly geared toward supporting and strengthening the capacity of African NHRIs to effectively undertake their human rights promotion and protection mandate in line with the Paris Principles.

The activities mainly contributed to the realization of 4 out of the 5 objectives stipulated in the 2015 – 2019 Strategic Plan namely: Effective NHRIs; established and operating in accordance with the Paris principles; Reduction of systemic impunity in Africa, particularly violations on the rule of law, and civil liberties; Enhanced Adaptive Capacity of NHRIs in responding to emerging and thematic human rights issues; and Improved institutional Visibility, Efficiency and Effectiveness.

Although the Secretariat operated within an environment characterized by limited resources and growing needs from the members as well as increasing human rights challenges in the continent, there were numerous achievements and lessons learnt during the period. Significantly, the Secretariat finalized the development of materials that will be useful to NHRIs in monitoring implementation of human rights instruments and signed a Memorandum of Understanding (MOU) with the African Union Commission (AUC) to enhance participation of NHRIs in the African human rights system.

The implementation of these activities was supported by the members of NANHRI and development partners particularly the Swedish International Development Cooperation Agency (SIDA) through the Raoul Wallenberg Institute of Human Rights and Humanitarian Law, the European Union (EU) through the Association for the Prevention of Torture (APT), *Deutsche Gesellschaft für Internationale Zusammenarbeit* (GIZ), the European Commission (EC) and United Nations Development Program (UNDP).

## INTRODUCTION

This report provides an overview of NANHRI's activities and achievements for the first quarter of the year 2016. During the period under, the Secretariat in line with its mandate and strategic objectives undertook activities geared towards supporting and strengthening the capacity of African NHRIs to effectively undertake their human rights promotion and protection mandate in the continent. The work of the Secretariat focused on 3 strategic objectives:

**Goal One:** Effective NHRIs; established and operating in accordance with the Paris principles; *Strategic Objective 1: All African States have NHRIs, established and operating in accordance with the Paris Principles by 2019.*

**Goal Four:** Enhanced Adaptive Capacity of NHRIs in responding to emerging and thematic human rights issues; *Strategic Objective 4: Enhanced adaptiveness of NHRIs in responding to emerging and thematic human rights issues by at least 50% of African countries<sup>1</sup> by 2019.*

**Goal Five:** Improved institutional Visibility, Efficiency and Effectiveness; *Strategic Objective 5: Critical Institutional systems established, and institutional efficiency and effectiveness improved in core service areas by 2019.*

In summary, the activities that were successfully undertaken during quarter one are:

1. Development of the 2016 annual work plan and budget
2. Development of a resource mobilization strategy
3. Development of 2015 annual report
4. The Joint NANHRI/RWI Training Workshop of Uganda Human Rights Commission staff on Human Rights Monitoring for Free and Fair General Elections – Kampala, Uganda 7<sup>th</sup> to 8<sup>th</sup> January 2016;
5. Participation in the African Union Summit – Addis Ababa, Ethiopia 25<sup>th</sup> to 30<sup>th</sup> January 2016;
6. Training Workshop on Monitoring Disability Rights - Pretoria, South Africa 25<sup>th</sup> February to 1<sup>st</sup> March 2016;
7. Re-designing of the website
8. Conducting audit for the financial year ended 31<sup>st</sup> December 2015
9. Follow up and support for NHRIs to commemorate the inaugural African day of pre-trial detention on 25<sup>th</sup> April 2016
10. Finalization of the report on “The State of NHRIs in Africa”.

11. A side event on the proposed project “Building the Capacity of African NHRIs to Engage with and protect the Rights of Lesbians, Gay, Bisexual and Transgender / Gender Non-Conforming (LGBT / GNC) Communities”, held at the margins of the African Regional Seminar on finding practical solutions for addressing violence and discrimination against persons based on sexual orientation - Johannesburg, South Africa 3<sup>rd</sup> to 5<sup>th</sup> March 2016;
12. Signing of the MOU between NANHRI and the African Union Commission, Department of Political Affairs – Addis Ababa, Ethiopia 8<sup>th</sup> March 2016;
13. The joint NANHRI/APT project extension, project evaluation and Film and Book launch of the Project Report – Geneva, Switzerland 22<sup>nd</sup> March 2016;
14. Finalization, publication and launch of the Guide for Monitoring Implementation of the Convention on the Rights of Persons with Disabilities with a specific focus on Article 33 (2);
15. The 29<sup>th</sup> Annual General Meeting of the ICC, the NANHRI Steering Committee Meeting and NANHRI General Assembly Meeting - Geneva, Switzerland 20<sup>th</sup> to 23<sup>rd</sup> March 2016.

## ACTIVITIES

**Goal One:** Effective NHRIs; established and operating in accordance with the Paris principles; *Strategic Objective 1: All African States have NHRIs, established and operating in accordance with the Paris Principles by 2019.*

- a) **Participation in the African Union Summit:** The Secretariat participated in the 26<sup>th</sup> African Union Summit which was held in Addis Ababa, Ethiopia between 29<sup>th</sup> and 31<sup>st</sup> January 2016. During the Summit, NANHRI held discussions with the African Union Commission (AUC), Department of Political Affairs (DPA).

The focus of the discussions was on the operationalization of the Summit's theme "2016: African Year of Human Rights with particular focus on the Rights of Women" and the finalization of the MOU between NANHRI and AUC. Further consultations were held with development partners among them, GIZ, UNDP, Plan International and RWI to discuss possible areas of collaboration.

- b) **Signing of the MOU between NANHRI and AUC, DPA:** The MOU was finalized and signed in a ceremony that took place in Addis Ababa, Ethiopia on 8<sup>th</sup> March 2016. The ceremony was officiated by the Commissioner for Political Affairs at the AUC and 3 members of NANHRI's Steering Committee and the Secretariat.

The MOU marks the beginning of a formal partnership between the AUC and NANHRI in human rights protection and the building of a human rights culture in Africa and presents numerous opportunities for complementary and multi-layered enforcement mechanisms. It will particularly be useful in implementation of joint activities to mark the African Year of Human Rights to celebrate numerous achievements made in the realization of human rights in the continent.

- c) **Participation in the 29<sup>th</sup> Annual General Meeting of the ICC, the NANHRI Steering Committee Meeting and NANHRI General Assembly Meeting:** The events took place in Geneva, Switzerland between 20<sup>th</sup> and 23<sup>rd</sup> March 2016. The focus of this year's General Meeting was on the human rights challenges related to the current conflicts around the globe, the impact of violent extremism and terrorism and the massive displacement of people.

The ICC meetings provided a platform for NHRIs to come together with their partners from the United Nations and civil society to discuss, share experiences and identify effective approaches and means through which they can effectively deliver on their respective mandates.

During the NANHRI Steering Committee and General Assembly meetings, the Secretariat provided updates on the 2015 activities and achievements as well as the 2016 work plan and budget for discussion and approval. The members present discussed and approved all the documents presented.

- d) **Finalization of the Report on the State of NHRIs in Africa:** The report capturing the findings of a baseline study on the state of NHRIs in Africa was validated and input from NANHRI members sought. The final report focuses on 6 key areas - establishment and oversight, independence, financing, capacity, stakeholder engagement, and rights-based service delivery and development.

The study sampled and gathered data from 9 African NHRIs and identifies their strengths and weaknesses impeding their work in all the six key areas of focus. It further provides practical recommendations to improve their institutional and programmatic areas which ought to be implemented not only by NHRIs themselves, but other relevant actors particularly the state, civil society organizations and NANHRI. The Secretariat is working together with UNDP to publish, launch and disseminate the study findings.

**Goal Three:** Reduction of systemic impunity in Africa, particularly violations on the rule of law, and civil liberties; *Strategic Objective 3: Improved governance in African countries, particularly rule of law and protection of civil liberties by 2019 by at least 50%.*

- a) **Follow-up and support for NHRIs to commemorate the inaugural African day of pre-trial detention on 25<sup>th</sup> April 2016:** The Secretariat has been following up and supporting NHRIs to implement the General Assembly's proposal adopted during the 10<sup>th</sup> Biennial Conference held in Yaoundé, Cameroon from 19<sup>th</sup> to 21<sup>st</sup> October 2014. The proposal set aside 25<sup>th</sup> April, the day (25 April 2015) when the *Guidelines on the Conditions of Arrest, Police Custody and Pre-trial Detention in Africa (Luanda Guidelines)* were officially launched to be commemorated and celebrated as the Africa Day of Pre-trial Detention.

The purpose of commemorating the Day is to popularize the Guidelines amongst both the state and non-state actors and advocate for their utilization to promote the rights of pre-trial detainees. It will also serve as a platform for different stakeholders in the criminal justice system to reflect on the issue and collectively identify practical strategies to address it in line with the Guidelines. The commemoration of the Day will be an occasion for recommitment to the cause of human rights and fundamental rights of pre-trial detainees on the continent and to advocate for reforms in the continent's criminal justice system.

- b) **The Joint NANHRI/APT Project:** Following the expiry of the project period in October 2015, NANHRI and APT successfully applied for a six month no-cost extension (October 2015 to May 2016) from the European Commission (EC). The objective of the extension was to measure impact of the project and mainstream torture prevention into the work of



participating NHRIs; encourage NHRIs to continue working on torture prevention and strengthen the capacity of NANHRI in promotion of torture prevention.

During this reporting period, there was a focus on reporting, evaluating and documenting the project's successes and impact which entailed interviews and video recording in Namibia, Uganda, Rwanda and Mauritius. The success stories and lessons learnt were consolidated into videos and a report which were shared during a side event in Geneva on 22<sup>nd</sup> March 2016 at the margins of the 29<sup>th</sup> ICC Annual Meeting.

The event brought together diverse audience and 2 NHRIs which participated in the project (UHRC and the Ombudsman of Namibia) shared presentations and video, the project's achievements and impact in transforming the institutions involved in the criminal justice system in their countries. The Secretariat working jointly with APT is continuing to disseminate the project's results and preparing the final project report.

**Goal Four:** Enhanced Adaptive Capacity of NHRIs in responding to emerging and thematic human rights issues; *Strategic Objective 4: Enhanced adaptiveness of NHRIs in responding to emerging and thematic human rights issues by at least 50% of African countries<sup>2</sup> by 2019.*

- a) **The Joint NANHRI/RWI Training Workshop of Uganda Human Rights Commission staff on Human Rights Monitoring for Free and Fair General Elections:** The 2 – day training was conducted in Kampala, Uganda on 7<sup>th</sup> to 8<sup>th</sup> January 2016. It brought together 30 staff members (11 male and 19 female) and focused on human rights and elections, the legal and institutional frameworks for elections, election administration, election observation and evaluation of election process and the role of NHRIs in elections.

The training took a Training of Trainers (TOT) approach to facilitate knowledge sharing in the institution. At the end, the staff through a practical exercise reviewed an election observation checklist that was developed for the polling day. As a way forward, the Commission was tasked to develop other checklists for pre and post- electoral activities in order to gather more data and thereby prepare a comprehensive report on the conduct and outcomes of the 2016 general elections.

- b) **Finalization, publication and launch of the Guide for Monitoring Implementation of the Convention on the Rights of Persons with Disabilities with a specific focus on Article 33 (2):** Following a 3 - day technical validation meeting on 2<sup>nd</sup> to 3<sup>rd</sup> September 2015, the Guide was finalized, translated into French and published. A launch event was held in Geneva, Switzerland on 23<sup>rd</sup> March 2016 at the margins of the 29<sup>th</sup> ICC Annual Meeting. The Secretariat, jointly with RWI is planning a dissemination workshop and a pilot phase to test implementation of the Guide with two member NHRIs at the national level.

- c) **Training Workshop on Monitoring Disability Rights:** The NANHRI Secretariat participated in a training that was organized by Disability Rights Promotion International (DRPI) in conjunction with Africa Disability Alliance (ADA) in Pretoria, South Africa on 25<sup>th</sup> February to 1<sup>st</sup> March 2016. In addition to building the capacity of the Secretariat to continue in its work on disability rights monitoring, the Guide for Monitoring Implementation of the CRPD was also shared with other participants. The feedback gathered will be used to revise and enrich the guide to make it more effective in monitoring implementation of disability rights.
- d) **Participation in the African Regional Seminar on finding practical solutions for addressing violence and discrimination against persons based on sexual orientation, Gender Identity and Expression:** The Seminar was organized by the South Africa Human Rights Commission (SAHRC) jointly with the Department of Justice of South Africa in Johannesburg, South Africa on 3<sup>rd</sup> to 5<sup>th</sup> March 2016.

NANHRI organized a side event to introduce the proposed project “Building the Capacity of African NHRIs to Engage with and protect the Rights of Lesbians, Gay, Bisexual and Transgender / Gender Non-Conforming (LGBT / GNC) Communities” at the margins of the seminar. The side event provided an opportunity to gauge the institutional capacities and willingness of NHRIs to participate in the project and the barriers hindering effective participation.

The Secretariat is continuing to engage with interested NHRIs in order to implement the project. The first phase will entail development of tool kit to train NHRIs staff on SOGIE issues.

#### **Goal Five: Improved Institutional Visibility, Efficiency and Effectiveness;**

*Strategic Objective 5: Critical Institutional systems established, and institutional efficiency and effectiveness improved in core service areas by 2019.*

- a) **Development of the 2016 Annual Work Plan and Budget:** The work plan provides a roadmap for the Secretariat in prioritizing, designing and implementing activities that will contribute to the realization of goals and objectives of the 2015 – 2019 Strategic Plan. The plan covers all the 5 strategic objectives and further provides the specific activities, strategies, indicators and expected outputs for the year 2016 as well as the resources needed to achieve these.
- b) **Development of a resource mobilization strategy:** The Secretariat with support from RWI organized a 3 day workshop between 14<sup>th</sup> and 16<sup>th</sup> December 2015 aimed at training the programme and administrative staff on resource mobilization. The training was organized to strengthen the capacity of the Secretariat (human, technical and financial) in order to ensure successful implementation of the 2015 – 2019 Strategic Plan.

A critical output of the training workshop was a resource mobilization strategy which comprises an action plan clearly defining the short, medium and long term strategies to guide and strengthen NANHRI's resource mobilization endeavors. The resource mobilization strategy has been approved by the steering committee and is under implementation.

- c) **Development of 2015 Annual Report:** The Annual Report capturing all the activities undertaken by the Secretariat in 2015 was prepared, shared and approved by the Steering Committee. The report also captures the achievements, resources spent and challenges faced during the year. The Secretariat is working on publishing and sharing the report with members and partners.
- d) **Re-designing the Website:** In an endeavor to streamline the information management process and thereby better serve its members, partners and other external audience, the Secretariat has initiated the process of reviewing and redesigning its website. The revamped and more interactive website will immensely contribute in the realization of the 2015 – 2019 strategic plan.
- e) **Recruitment of a Programmes Officer:** To effectively discharge its mandate to members and partners, the Secretariat is continually complimenting its staff with qualified individuals. Towards this end, and in recognition of the increased workload resulting from new projects beginning in 2016, the Secretariat recruited a new Programs Officer in February 2016.
- f) **Conducting audit for 2015:** The audit for the financial year ending 31<sup>st</sup> December was conducted between February and March 2016. The audit report revealed that proper books of account have been kept and that the accountability statement gives a true and fair view of the financial position of the Secretariat. The audit report was shared and approved by the Steering Committee and General Assembly.
- g) **Production of Visibility Materials:** The Secretariat prepared various visibility materials with a view to branding, profiling and raising awareness of the organisation. Two fact sheets were developed, one on *Complaints Handling Systems* and the other one on Standard Description of NANHRI. The first one summarizes the activities, achievements and milestones of the interventions carried out under the joint NANHRI/RWI program 2012-2015 focusing on building the capacity of NHRIs to effectively handle complaints of a human rights violations nature. The second one gives a brief description of NANHRI – its establishment, structures, focus areas and priorities in an easy to read format that is ideal for sharing with prospective partners and donors. The Secretariat is in the process of designing and publishing the factsheets.

## ACHIEVEMENTS AND OUTPUTS

The activities implemented within the first quarter contributed to the realisation of 3 out of the 5 goals of the 2015 – 2019 Strategic Plan. They contributed to enhancement of the capacity of NHRIs to effectively undertake their mandate particularly through training, development of materials to guide the work of NHRIs in monitoring implementation of human rights instruments and providing opportunities for African NHRIs to engage with the regional and international human rights mechanisms and institutions as well as other human rights actors. The specific outputs realized during the reporting period are:

1. Memorandum of Understanding between NANHRI and AUC, Department of Political Affairs (DPA). The MoU formalizes the engagement and collaboration of NANHRI with the Africa Union institutions. This will facilitate more effective involvement of the Network in the regional coordination mechanisms.
2. Steering Committee and General Assembly Meetings, held in Geneva between 20th and 23rd March 2016: Secretariat reports and work plan adopted
3. Report on the State of NHRIs in Africa: The report has been edited and printing commenced.
4. Successful evaluation and completion of the joint NANHRI/APT torture prevention project: The success stories and lessons learnt were consolidated into videos and a report which were shared with NHRIs, civil society organisations and partners in Geneva on 22nd March 2016.
5. 30 Staff members of the Uganda Human Rights Commission trained on Human Rights Monitoring for Free and Fair General Elections: The staff were equipped with knowledge on human rights and elections, the legal and institutional frameworks for elections, election administration, election observation and evaluation of election process and the role of NHRIs in elections.
6. Uganda Human Rights Commission checklist for monitoring the 2016 General Elections was revised. The checklist was used to gather more data for preparation of a comprehensive report on the conduct and outcomes of the elections.
7. Guide developed for monitoring implementation of the Convention on the Rights of Persons with Disabilities with a specific focus on Article 33 (2): The guide will be tested in two member NHRIs.
8. Enhanced capacity of the NANHRI Secretariat in monitoring of the rights of the persons with disabilities. NANHRI took part in a training in Pretoria, on the monitoring disability rights.
9. Mapping of institutional capacities and willingness of NHRIs to participate in the building of the Africa NHRIs capacity to engage with and protect the sexual minority communities.
10. 2016 annual work plan developed and adopted: The work plan provides a roadmap for the Secretariat in prioritizing, designing and implementing activities that will contribute to the realization of goals and objectives of the 2015 – 2019 Strategic Plan.

11. New Programmes Officer successfully recruited to support implementation of the Secretariat's Programmes section.
12. Audit exercise completed for the financial year ended 31<sup>st</sup> December 2015.
13. Factsheets developed on Complaints Handling Systems and the Standard Description of NANHRI. The visibility materials will be used for branding, profiling and raising awareness of the organisation.

## LESSONS LEARNT AND INNOVATIONS

The Secretariat operated within an environment characterized by limited resources and growing needs from the members as well as increasing human rights challenges in the continent. In striving to meet the needs of its members, a number of key lessons emerged which will continue to inform and improve the programmatic interventions in successive years. These include:

1. Employing a Training of Trainers approach to deliver training on elections observations to the staff of UHRC to equip them with skills for monitoring the 2016 General Elections in Uganda. This was the most viable option given the limited funds available for the training.
2. Capitalizing on the regional and international meetings attended to identify partners and build relationships which could potentially yield results and thereby contribute to the implementation of the resource mobilization strategy.
3. Putting in place a robust monitoring and evaluation framework for resource mobilization to support follow-up of resource mobilization efforts and determine the extent to which the Secretariat is meeting its objectives of raising additional resources for administrative and programmatic operations.
4. The website is an important tool for sharing information about the Secretariat's activities and disseminating its work to the members and external partners. With this understanding the Secretariat has made significant strides in revamping its website and making it more interactive in order to reach a large number of audience and meet its information needs.

## CHALLENGES

In a rapidly changing world, the human rights landscape continues to experience many threats and demands amidst dwindling resources. A situation that has significantly affected NANHRI's programmes and operations. The growing refugee crisis in Europe led to a reduction of its budget by nearly 30%, forcing the Network to scrap off the annual foundation course for 2016.

As the Network seeks to develop and nurture its work with the African Union Commission and other institutions of the AU in order to increase the engagement of NHRIs in the regional human rights system, member states have seemingly abandoned their funding obligations to the AU. This has crippled the operations of the AU organs, a situation which could negatively affect implementation of the MOU signed between NANHRI and AUC.

## PLANNED ACTIVITIES

The following activities are planned for implementation in the second quarter (April to June) of 2016:

1. Finalize the contracting process and hold a 4 – day kick off workshop in May 2016 in Nairobi for the EU/DIHR Project titled “Capacity Building for NHRIs”.
2. Develop and submit a concept note in response to the EU call for proposals on “Engaging Civil Society in Pan-African Issues”.
3. Publish and launch the report on “State of NHRIs in Africa”.
4. Develop a tool kit for training NHRIs staff on SOGIE issues and continue mobilizing resources to support implementation of the remaining phases of the project.
5. Provide technical support to NHRIs to commemorate the inaugural African Pre-trial detention day on 25<sup>th</sup> April 2016.
6. Provide coordination for and information to NHRIs and other partners to enhance their participation in the forthcoming AU Summit in Kigali, Rwanda in July 2016.

## FINANCIAL REPORT

### Income and expenditure account for the year to 31 March 2016

	Kshs	US\$
Grant Income	1,835,915	18,214
Membership Fees	16,032,000	159,048
	<b>17,867,915</b>	<b>177,262</b>
<b>Other Incomes</b>		
Other grants and reimbursements	-	-
Bank Interest Earned	105	1
	<b>105</b>	<b>1</b>
<b>Total income</b>	<b>17,868,020</b>	<b>177,263</b>
<b>Expenditure</b>		
Administration expenses	4,988,408	49,488
Programs expenses	2,031,068	20,150
	7,019,476	69,638
<b>Operating surplus</b>	<b>10,848,544</b>	<b>107,625</b>
Exchange Gain or Loss	140,439	1,393
<b>Net surplus</b>	<b>10,988,983</b>	<b>106,232</b>

### Balance Sheet

	31-Mar-16 Kshs	31-Mar-16 Us\$
<b>ASSETS</b>		
<b>Fixed Assets</b>		
Office furniture and equipment	311,055	3,086
Computers and accessories	72,196	716
Intangible assets	-	-
<b>Total Fixed Assets</b>	<b>383,252</b>	<b>3,802</b>
<b>Current Assets</b>		
Other Current Assets		
Accrued Expenses	423,560	4,202
Staff Travel Advances	113,690	1,128
Prepaid Expenses	72,566	720
VAT refund account	466,384	4,627
Due from members	51,829,649	514,185

Accounts Receivable	101,565	1,008
Cash at bank and in hand	13,527,771	134,204
<b>Total Current Assets</b>	<b>66,535,185</b>	<b>660,073</b>
<b>Current Liabilities</b>		
Accounts Payable	1,492,709	14,809
Accruals and Payroll Liabilities	2,268,639	22,506
<b>Total Current Liabilities</b>	<b>3,761,348</b>	<b>37,315</b>
<b>NET CURRENT ASSETS</b>	<b>62,773,837</b>	<b>622,758</b>
<b>TOTAL ASSETS</b>	<b>63,157,088</b>	<b>626,560</b>
<b>NET ASSETS</b>	<b>63,157,088</b>	<b>626,560</b>
Capital and Reserves		
Reserves	52,168,105	517,542
Surplus for the Year to date	10,988,983	109,018
<b>Total Capital and Reserves</b>	<b>63,157,088</b>	<b>626,560</b>
Notes		

**a) Grants**

The NANHRI has received \$19,456.92 from partners so far this year.

**b) Members contributions**

This consists of total amount receivable from the members during the year. \$ 19,185 has been received from Members thus far in 2016.

**c) Bank Interest Earned**

These are earnings on the amounts held with NIC bank.

**d) Administration Expenses**

<b>Administration and other expenses</b>		
Salaries	2,828,442.50	28,060.03
Benefits	222,192.50	2,204.30
Medical expenses	-	-
Stationery	85,470.00	847.92
General office supplies	23,215.28	230.31
Water	10,800.00	107.14
Repairs and maintenance	56,500.00	560.52
Newspapers and periodicals	20,714.00	205.50
Telephone, Internet, Postage	73,730.00	731.45
Website Expenses		-
Conferences and meetings	1,095,607.60	10,869.16
Professional Fees	472,849.64	4,690.98
Bank charges	42,441.50	421.05



Local travel- taxi	56,445.00	559.97
Depreciation Expense		-
Reconciliation Discrepancies	(0.01)	(0.00)
Total administration expenses	<u>4,988,408.01</u>	<u>49,488.32</u>

e) Program Expenses

Regional workshops	112,725	1,118
Travel and Accomodation		-
Salaries	843,334	8,366
Sub regional workshop	1,075,010	10,665
Total program expenses	<u>2,031,068</u>	<u>9,485</u>

f) Exchange Gain or Loss

This due to the fluctuations in Kshs against the US\$.

g) Translations to US\$ from Kshs.

The amounts are translated to US\$ from Kenya shilling at rate at an average rate of Kshs 100.7997 per IUS\$ over the one quarter period.

## CONCLUSION

The activities, achievements and successes captured in this report are a reflection of the commitment, efforts and dynamism of the Network's Secretariat, members and partners. The joint efforts have ensured that the planning and execution of activities is achieved in spite of the challenges and escalating demands emanating from the high number of cases of human rights violations in the continent and resource constraints.

It is worth noting that the prevailing circumstances may linger on for some time and therefore require all human rights actors to remain committed, vigilant and innovative in the strategies they employ to promote and protect human rights violations.

As the Network seeks for a deeper and more enhanced relationship with the African human rights system, NHRIs are encouraged to actively engage state parties to implement their human rights obligations by ratifying, implementing and reporting on the regional human rights instruments. The Network will continue to coordinate and provide timely, relevant and accurate information to enhance the functions of NHRIs at the national, regional and international levels.

