



## TERMS OF REFERENCE

### CONSULTANCY FOR WORKSHOP FACILITATION

#### **In-Country Capacity Building Workshops to Enhance Collaboration between the National Human Rights Institutions and the National Statistical Offices of Cameroon and Malawi (Yaounde 15<sup>th</sup>-17<sup>th</sup> August 2023 & Lilongwe 29-31<sup>st</sup> August 2023)**

#### KEY INFORMATION:

PROJECT TITLE	NHRI.EU-Strong NHRIs Project (Supported by the European Union)
APPLICATION DEADLINE	21 <sup>st</sup> July, 2023

#### BACKGROUND INFORMATION

The Network of African National Human Rights Institutions (NANHRI) is a regional membership organization consisting of 46 National Human Rights Institutions (NHRIs) and whose vision is a continent with an enhanced human rights culture and justice for every African. With support from the European Union, through the NHRI.EU-Strong NHRIs Project, NANHRI undertook to implement a project that among other things supports and enhances the effectiveness of NHRIs to bring about change in [priority areas](#), such as the implementation of the [Sustainable Development Goals](#).<sup>1</sup>

The 2030 Agenda for Sustainable Development, adopted by all United Nations Member States in 2015, provides a shared blueprint for peace and prosperity for people and the planet. At its heart are the 17 Sustainable Development Goals (SDGs), which are an urgent call for action by all countries - developed and developing - in a global partnership . They recognize that ending poverty and other deprivations must go hand-in-hand with strategies that improve health and education, reduce inequality, and spur economic growth – all while tackling climate change and working to preserve our oceans and forests. Differing from the Millennium Development Goals (MDGs), SDGs in the Agenda 2030 incorporate a wide range of human rights principles and standards throughout its targets.

The SDGs and the Human Rights system are mutually reinforcing. While the latter ensures the binding stamp, and most importantly the monitoring and accountability mechanisms, the SDGs give visibility to the rights and accentuate the needed indivisible approach to all the multiple aspects of human rights for the achievement of sustainable development. When analysed through the lenses of existing human rights instruments, many SDGs targets are transformed from a goal or aspiration into immediate rights. In this sense, the implementation of the SDGs can be much more effective if guided by a human rights-approach. Hence recommendations, decisions and

<sup>1</sup> <https://ganhri.org/strong-nhris-project/>

observations of global and regional treaty-based bodies as well as the National Human Rights Institutions (NHRIs) play a major role in catalysing the implementation of the SDGs.

Research by the Office of the High Commissioner for Human Rights (OHCHR) has established that “One of the most effective ways of injecting a human rights-based approach into the collection and management of data has been through [partnerships between national human rights institutions and national statistical offices.<sup>2</sup>The collaboration between National Human Rights Institutions and National Statistical Offices (NSOs)/National Planning Commissions (NPCs) to enhance the recognition of NHRI data as valid data for national SDGs reporting processes such as Voluntary National Reviews is indeed essential. A key global best practice in this regard is a Memorandum of Understanding (MOU) between the Kenya National Commission on Human Rights (KNCHR) and the Kenya National Bureau of statistics (KNBS) signed in July 2017 for purposes of strengthening data collection, disaggregation, dissemination and analysis in light of human rights and the 2030 Agenda. The MOU which was recently reviewed in June 2023 led to identification of 28 different social groups that were at risk of being left behind and consequent inclusion of such groups in processes such as VNRs and the national census. Such collaborations have also taken place in Ghana, Guinea Bissau, Scotland, Indonesia, and Australia among other countries. These institutions are now working together to develop a human rights-based methodology and tools for data collection, disaggregation and dissemination on four indicators under SDG Goal 16, to ensure that data collection is not only based on human rights standards but is also in compliance with international statistical and human rights standards and methodologies.

In light of this, NANHRI through its Working Group, is organizing to undertake 2 in-country workshops to enhance collaboration between the NHRIs and NSOs of Cameroon and Malawi. The workshops are aimed at strengthening the capacity of the NHRIs and the NSOs to support SDGs implementation through enhancing monitoring and integration of a human rights-based approach as part of their role in the accountability web.

## **SCOPE OF WORK**

The Facilitator will, in close collaboration with the Programme Officer, perform the following tasks:

1. Facilitate key sessions of the 2 workshops on:
  - An Introduction to a Human Rights Based approach to Data : Elaborating the Link between Human Rights and the 2030 Agenda/Agenda 2063.
  - An Introduction to SDGs Reporting: Voluntary National Reviews, Voluntary Local Reviews, and the African Peer Review Mechanisms
  - The Importance of Cooperation Between National Human Rights Institutions and National Statistical Offices in Reporting on the 2030 Agenda/Agenda 2063
  - Drafting and Presentation of a Sample NHRI-NSO MOU: Key Clauses and Considerations for Effective Cooperation
  - Drafting an action plan, advising and following up on its implementation.

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<sup>2</sup> [https://www.ohchr.org/sites/default/files/documents/issues/sdgs/2030/2022-07-01/HRandVNRs\\_Guidance\\_Note2022.pdf](https://www.ohchr.org/sites/default/files/documents/issues/sdgs/2030/2022-07-01/HRandVNRs_Guidance_Note2022.pdf)

2. Prepare summary notes from the proceedings for recaps.
3. Prepare the Workshop Report.
4. Draft the Declaration and Plan of Action of the Workshop.

### **MAIN TASKS IN DETAILS**

- 1) Develop a curriculum and facilitation execution plan for the in-country workshops in **Yaounde from 15<sup>th</sup>-17<sup>th</sup> August 2023 & Lilongwe from 29-31<sup>st</sup> August 2023**
- 2) Make clear notes integrating the presentations from speakers and interventions from moderators, facilitators, group work rapporteurs and contributions from the audience.
- 3) Share notes and develop the first draft of the **Declaration and Plan of Action** in English to share with NANHRI Secretariat on the morning of after Day 1 of each workshop and firming up the document for review. From a technical perspective, the Facilitator shall work with the NANHRI selected committee in finalizing the **Declaration and Plan of Action**.
- 4) Develop a detailed report integrating the discussions and outcomes of the workshop. The first draft of the report shall be shared with NANHRI within 14 working days after each workshop.
- 5) NANHRI shall review the report in 7 working days and provide feedback to the Facilitator. The Facilitator shall work on the feedback and share the finalized Word format report in 7 working days.
- 6) Among other measures of quality, the report shall show the extent to which the objectives and expected outcomes/outputs were met, as well as proposing the way forward on the implementation of the Declaration and Plan of Action.

### **ORGANISATIONAL POSITION**

- The Facilitator will work in close collaboration with the NANHRI Programme Officer
- The Facilitator will be line managed by NANHRI

### **COMPETENCIES AND QUALIFICATION OF THE CONSULTANT**

- i. At least a Master's Degree or equivalent in Law, Human Rights , Public Policy, Sociology, Statistics, Development Studies, Economics or related Social Sciences.
- ii. Demonstrable relevant working experience in the area of the African regional human rights mechanisms and sustainable development of at least 5 years preferably on policy and advocacy at national and regional level including working with NHRIs.
- iii. Should be familiar with reporting on the 2030 Agenda and Agenda 2063 including the Voluntary National Reviews, the Voluntary National Reviews, and the African Peer Review Mechanism.
- iv. Should be able to communicate effectively in English (French will be an added advantage) .
- v. Hard-working, collaborative, and committed to NANHRI's values.

Interested candidates are requested to submit their expression of interest containing their profiles/detailed CV quoting their charges, to the email address below not later than **Friday 14<sup>th</sup> July 2023**.

Attn: Executive Director to;  
[dnguti@nanhri.org](mailto:dnguti@nanhri.org);  
cc: [dnyokabi@nanhri.org](mailto:dnyokabi@nanhri.org)

**NB**

Kindly note that only shortlisted candidates will be contacted.